Lesson on Team Building from CHAK DE INDIA
All the Team Members came from Diverse Economic/ Regional/ Linguistic/ Backgrounds, and of different Age & Maturity levels
Every Individual had a success story behind, so they have strong egos and believes.
Experience Produces two Negative Byproducts:

• Arrogance.
• Insecurity.
The basic need of team building, communication among members was a task due to language barrier.
Individual Capacities of team were different
Even with all these adversities, a winning team was created. So let’s look forward, how this magical transformation happened.
Differences, be it linguistic/ cultural/ ethnic etc. were respected
Use of native language at the work place was restricted and every one spoke a common language so that communication among team members could be possible.
Mixing of personal & professional lives was restricted. Every one has problems in their life, but problems should not hamper the team.
Team is above individual brilliance. Your brilliance is only valuable, when it is align with the team needs.
Experience is valuable, it was respected
Every moments was enjoyed with fullest. Wining of small games/ tasks in way to the great goals was enjoyed with passion.
Everybody was briefed their roles, and they shouldered every responsibility perfectly and always kept team’s goals, above theirs
Remember! Individual success is only counted, when team successes.
Can We think of something more, which was done?

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2. .................................................................

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4. .................................................................

5. .................................................................

6. .................................................................
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Management Side
Team/Organization is always bigger than the individual

It is important to look at unifying factor

Work on strengths

It is important to take risks

At times tough decisions has to be taken
Can We think of something more, which was done?

1. .................................................................

2. .................................................................

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Remember! Winning team isn’t made with best players. They are created when the every team member compliment each other’s shortcomings and every one uses it’s potential to the fullest.
Thank You